

11 September 2024

## Dear prospective NED, can you guide us in our next growth stage?

Rabia Transitions NPC (Rabia) is a non-profit research company established in 2021 with a focus on contributing towards a dignified, just and inclusive response from the financial ecosystem to environmental and societal transitions made necessary by climate and related sustainability challenges. We are headquartered in Johannesburg, South Africa and work across the region, and global South, with an intent global impacts.

Our founder and Executive Director, Dr Chantal Naidoo, is a former investment and development financier, with deep climate and transition finance expertise. She has assembled an interdisciplinary research team that includes legal, science, finance, economics and policy insights with a robust senior associate network. We work with key financial actors to support and deconstruct their strategic approaches in actionable ways. We also work with community groups to build their understanding of financial issues related to transitions. Rabia has supported national treasuries, central banks, business associations, planning and climate commissions and UN organisations on strategic and practical approaches to finance policies and mechanisms for transitions. We are grounded in critical and independent research, that has a systemic focus, is practical and focused on medium to long term impacts on the global spectrum. More on our work here: [www.rabiaintransitions.org](http://www.rabiaintransitions.org)

We are at an exciting juncture in our story and after three years of start up foundational work we now preparing our governance and institutional structures to further deepen our contributions. Rabia is calling out for new non executive directors (NEDs) to strategically guide us and become part of our journey. There is a continent to reach, and deep in-roads around justice, equity, dignity and fairness in finance flows, policies and mechanisms. We need diverse and experienced thought and practice leaders in their fields to support our journey. Rabia is looking to fill at least three NED posts.

Our ideal portfolio of new NEDs would have a combination of the following experiences and expertise:

- Building a research and/or academic institute, including advising on policies, standards & practice
- Developing strategic research agendas focused on significant systemic impacts over long term
- Investment and finance expertise in product development, risk management and origination (social, climate and transition related experience would be an advantage)
- Experience in use of frontier and related technologies to disseminate data and knowledge to key stakeholders, and to optimise business processes
- Understanding of the systemic risks facing developing countries due to multiple challenges
- Appreciation of the systemic role that the financial ecosystem plays in processes of change
- Strong proponent of sound governance principles and practices, in a corporate context
- Ability to collaborate with other NEDs in strategically guiding a relatively young institution embarking on institutionalising and refining practices and processes to gear for future expansion
- Willingness to approach the role with intentionality, integrity, courage, and care for the future.

Rabia holds a minimum of three meetings per year, in addition to sub-committee meetings as needed. These positions are currently not compensated. Confidential applications with detailed profiles and contact details can be emailed to: [secretariat@rabiaintransitions.org](mailto:secretariat@rabiaintransitions.org). Please title subject line: NED 2024 Application.

**Applications close on 30<sup>th</sup> October 2024.**