



RESEARCHER (supporting work on green central banking and monetary policy)

Anywhere in Southern Africa (remote, hybrid)

Contract based 24 months, full time (Ref: RES004CB)

WHO WE ARE

Rabia Transitions is a non-profit transition initiative established in 2021, working to synthesise diverse elements of a decarbonised future, including amongst others a just and inclusive financial ecosystem, policies, and financial mechanisms that serve the transition needs of our time with dignity. We support passionate change agents concerned with inclusive transitions in response to the climate crisis. We engage on strategic problem framings around transition-related challenges, generate foundational research, and co-design financing policies and mechanisms specific to institutional mandates. We work collaboratively with specialists and fellow non-profits from across the world, sharing experiences and contributing towards each other's programmes. If you would like to learn more about us, visit the [Rabia website](#).

WHAT WILL YOU DO

Rabia is currently looking for a Researcher to support its work investigating monetary policy options to enable a green transition, with a focus on South Africa (and other developing economies). The Researcher will contribute to supporting research efforts, encompassing:

- Critically engaging, reviewing and analysing relevant literature and data, particularly as it relates monetary policy options available to and adopted by central banks.
- Drafting and finalising various written pieces.
- Preparing and helping to synthesise and present relevant findings.
- Engaging with relevant stakeholders as required.
- Knowledge sharing and working collaboratively with the broader team.
- Providing any other research support as determined by the project lead.

WHAT WE OFFER

- A thoughtful and thought-provoking environment which supports learning and growth. We help you refine and master your craft by giving you opportunities to showcase your superpowers and develop your skills and experience.
- A team that supports and engages on subject matter across assignments.
- Mentoring and career development opportunities. We are young and growing, so if you have the appetite to grow, there is room to grow with us.
- Balance. Since our work is built on love, compassion and interconnectedness, we give you space to think, work, rest and play. In addition to your annual leave, we also take a three week break during the December and January holiday to recharge.
- Market related remuneration, commensurate with the level of the position and your experience. We are also introducing the opportunity to earn a bonus.

WHAT WE ARE LOOKING FOR

Passionate people with the qualities and experience below:

- Master's Degree (could be recently completed) or PhD in relevant fields such as climate and or development finance, development and / or environmental and or economics would be preferred.
- Prior research / policy / advocacy experience in sustainable finance / impact investing, development and or climate energy / transition finance would be an advantage.
- At least 3-5 years of work experience in research, advocacy or finance practitioner role.
- Ideally, a good understanding of a central banks role within a broader financial monetary architecture, preferably the South African Reserve Bank.
- Ability to build networks in relevant research and policy areas would be an advantage.
- Excellent writing skills to generate critical content for specialist and wider audiences
- Quantitative and qualitative analytical skills
- Adaptable to working independently or collaboratively depending on the situation.
- A curiosity for seeking different perspectives
- Drive and action orientation
- Strong ability to prioritize, plan, self-manage and meet deadlines
- Good verbal and presentation skills

ABOUT THE APPLICATION PROCESS

If you are passionate about creating a better future, and have what we are looking for, send your CV to info@inevoconsulting.co.za by quoting the reference number RES004CB by no later than 4 April 2025. While optional it would be useful to also share a short simple video (max 3-4 minutes) to:

- Tell us a little bit about yourself
- Explain how you will use a specific skill set that you have in the advertised role
- Share what is the most valuable feedback you have received in your career
- Tell us why you want to join the Rabia team

We will invite shortlisted candidates to an interview to connect more deeply. Verification checks are undertaken during the recruitment process.